COMPENSATION & BENEFITS

# We take care of you and your family

**ANNUAL FIXED PAY** **INR 9,00,000**

| Pay component | Annual (INR) | Monthly (INR) |
|---|---|---|
| Basic | 4,50,000 | 37,500 |
| HRA | 2,25,000 | 18,750 |
| Conveyance Allowance | 1,66,200 | 13,850 |
| PF Employer | 36,000 | 3,000 |
| Internet Allowance | 22,800 | 1,900 |
| Total | 9,00,000 | 75,000 |

Variable performance-based pay applies as per company policy.

### Insurance

Health cover of INR 8 lakh for you plus 5 family members; term life and accident cover of INR 25 lakh each

### 30 days of leave

18 earned and 12 casual leaves a year, plus paternity and bereavement leave

### Wellbeing

Employee Assistance Program with digital clinics for you plus 5 family members

### Everyday support

Meals reimbursed up to INR 300 a day; UPS and headset reimbursed

### Getting to work

Company drop facility at two intervals and a shuttle to the metro

### Moving to Hyderabad

15 days of accommodation and travel if you're relocating from outside Telangana